

SRES', Sanjivani College of Engineering, Kopargaon
(An Autonomous Institute affiliated to SPPU, Pune)

Staff Profile

Personal Information			
Name of Teaching Staff: Dr. Pinak Deb			
Designation: Assistant Professor			
Department: MBA			
Date of joining: 31st July 2023			
E Mail ID:	pinakdebmba@sanjivani.org.in		
Contact No:	7002390133		
Education Details			
Qualification	Specialization with Class or Grade	University	Year
UG	B. Com	Assam (Central) University, Silchar	2008
PG	M.Com	Assam (Central) University, Silchar	2010
Ph.D	HRM	Assam (Central) University, Silchar	2016
Total experience in years:			
Teaching:	7 years		
Industry:	0 years		
Research and Publications			
Book:			
1. "Job satisfaction of Bank Employees- <i>Evidence from India</i> ", Lambert Academic Publication, ISBN No. 978-620 - 2-92285-2, 2020, Latvia.			

2. "Economics for Engineers", JEC PUBLICATION, ISBN No. 978-93-5850-671-6, 2023, India

Research Papers/Chapters Published in Journals & Edited Books with ISSN/ISBN:

1. "Employer Branding: A Study of Employment Factors Capable of Luring the Students Pursuing Select Professional Courses", EPRA International Journal of Economic and Business Review, ISSN 2349- 0187, 2018, Vol.6, Issue-2(A), pp. A49 – A54.
2. "Relative Importance of the Organisational Factors Capable of Influencing Job Satisfaction of Bank Employees: An Empirical Study", The Indian Journal of Commerce, ISSN-19 - 512X, 2016, Vol. 69, No. 2, pp. 5 – 11.
3. "Identification of Attributes Capable of Influencing Customers of Lipstick-A Study on Female Students of Assam University, Silchar", EPRA International Journal of Economic and Business Review, ISSN- 2349- 0187, 2016, Vol. 4, Issue- 9, pp. 95-100
4. "A Study on Job Satisfaction of Public Sector Bank Employees", EPRA International Journal of Economic and Business Review, ISSN 2349- 0187, 2016, Vol. 4, Issue-2, pp. 129 – 138.
5. "Job Satisfaction of Bank Employees: A Study with reference to United Bank of India", International Journal in Management and Social Science, ISSN 2321- 1784, 2015 Vol. 3, Issue-10, pp. 1 – 10.
6. "Job Satisfaction of Bank Employees", Hind Business Review, ISSN 2454- 4256, 2015 Vol. 1, No.1, pp. 32 – 37.
7. "Regional Disparities in the Progress of SHG-Bank Linkage Programme in India" Micro Finance in India (Edited Book), ISBN 978-81- 86307- 64-9, 2013, pp. 206 – 217.
8. "Factors Influencing Job Satisfaction of Bank Employees", SUMEDHA Journal of Management, ISSN 2277- 6753, 2013, Vol. 2, No.2, pp. 22 – 31.
9. "Status of Infrastructure Facilities in Assam – A Study" The New Horizon, ISSN2319- 9113X, 2013, 7th Edition, pp. 126 – 138.
10. "Financial Performance Evaluation of Indian Private Sector Banks", Kangleipak Business Review, ISSN 0975- 3656 2013, Vol. 6, pp. 77 – 86.
11. "A Study on Job Satisfaction of University Teachers" The Orissa Journal of Commerce, ISSN 0974- 8482, 2012, Vol. 33, No.1 & 2, pp. 108 – 115.

12. “Job Satisfaction of Bank Employees: An Empirical Study”, Banihya, ISSN 0975- 0010 July, 2012, Vol. 5, No.1, pp. 43 – 48.

Papers presented in conferences:

- Presented a paper titled “Status of Tourism Industry in North Eastern Region of India” in 69th All India Commerce Conference organised by University of Lucknow on 11th – 13th November, 2016.
- Presented a paper titled “E-Retailing in India: Opportunities and Challenges” in 68th All India Commerce Conference organised by Vinoba Bhave University, Hazaribag on 6th – 8th November, 2015
- Presented a paper titled “Factor Influencing Entrepreneurial Intention among Students National Seminar on Women Entrepreneurship in North East India: Issues and Challenges” organised by Department of Management, Mizoram University on 17th – 18th September, 2015
- Presented a paper titled “Tourism in North East India: Trends and Issues” in National Seminar on Branding North East India for tourism destination: Issues and Challenges organised by Department of Management, Mizoram University on 21st – 22nd March, 2014.
- Presented a paper titled “A Study on Public Private Partnership Model of Development in Assam” in National Seminar on Development Policy for North East India: Rationale, Initiative and Impact organised by Economic Science Society of Tripura on 8th March, 2014.
- Presented a paper titled “Human Development in Arunachal Pradesh: Where Do the Districts stand?” in International Seminar on Human Development and the Marginalized Sections in North East India: Issues, Challenges, Way Forward” organised by Human Development and Equal Opportunities Cell, Assam University, Silchar on 28th – 30th March, 2013.
- Presented a paper titled “Performance of Indian Private Sector Banks: An appraisal Based on CAMEL Model” in 66th All India Commerce Conference organised by Bangalore University, Bangalore on 5th – 7th December, 2013.
- Presented a paper titled “Factors Influencing Customer Satisfaction of Select Direct to Home Brands: An Empirical Study” in 66th All India Commerce Conference organised by Bangalore University, Bangalore on 5th – 7th December, 2013.
- Presented a paper titled “Job Satisfaction of University Teachers: An Empirical Study” in 65th All India Commerce Conference organised by K. P. B. Hinduja College of Commerce, Mumbai on 9th – 11th November, 2012.

- Presented a Paper titled “Human Development in Assam: Where Do the Districts Stand?” in National Seminar on Status and Prospects of Human Development in the East and NER of India organised by Women’s College, Silchar, Assam on 16th – 17th February, 2012.
- Presented a paper titled “Right to Information Act, 2005: An Analysis of Its Efficacy Recognizing Human Rights” in National Seminar on Human Rights: Violation Vis –à-Vis Socio-Economic System” organised by Department of Commerce, G. C. College, Silchar on 6th – 7th February, 2012.
- Presented a paper titled “Performance of MGNREGA in Manipur – An Analysis” in 64th All India Commerce Conference organised by Pondicherry University on 13th – 15th December, 2011.
- Presented a paper titled “Regional Disparities in the Progress of Microfinance in India” in 13th Annual Conference of NEEA organised by Assam University, Silchar on 16th – 18th November, 2011.

Research Profile URL

Google Scholar	https://scholar.google.com/citations?user=O6spLoYAAAJ&hl=en
Scopus	
Orcid	

Other Research Details

Ph D Guide ?Give field & University:	NA
Ph Ds/ Projects Guided:	NA
Books Published	NA
IPRs/Patents	NA
Professional Memberships:	NA
Interaction with professional institutions	NA

Consultancy Activities

Duration	Title of Activity	Issued Organization	Amount
NA	NA	NA	NA

Grants fetched

Duration	Title	Issued Organization	Amount
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NA	NA	NA	NA	
Awards				
FACULTY DEVELOPMENT PROGRAMMES ATTENDED				
Name of the FDP / Workshop	Organization	Duration	Month-Year	
International Faculty Development Programme (online) on <i>“Tools for Technical Writing and Research Data Analysis”</i>	Department of Computer Science, NERIM Group of Institutions, Guwahati, Assam	5 days	1 st – 5 th Sept, 2020.	
Workshop on <i>“Researchers Hands-on Training in Microsoft Excel”</i>	Department of Statistics, Assam University, Silchar,	3 days	22 nd – 24 th December, 2015	
ICSSR Sponsored Training Programme on <i>“Computer and Statistical Methods in Social Science”</i>	Department of Statistics, Gauhati University,	10 days	18 th – 27 th April, 2013	
ICSSR Sponsored Training Programme on <i>“Research Methodology and Data Processing using SPSS”</i>	Department of Statistics, Gauhati University,	7 days	21 st – 27 th February, 2012.	
FDP on <i>“Universal Human Values”</i>	AICTE in association with Sanjivani College (Autonomous) of Engineering	3 days	10 th Aug – 12 th August, 2023	
FACULTY DEVELOPMENT PROGRAMMES ORGANIZED				
Name of the FDP / Workshop	Organization	Duration	Month-Year	Capacity
INVITED LECTURES IN CONFERENCE/SEMINAR				

Title of Lecture/ Academic Session	Title of Conference/ Seminar etc.	Organized By

OTHER Professional URLs	
Personal Website	
Linked In Profile	www.linkedin.com/in/dr-pinak-deb-469b52270
GitHub URL	
YouTube Channel	
Other	

Any Other:

Examination Passed	Board / University /Institution	Year of passing	Division Secured	Percentage of Marks
NET	UGC	2013	Qualified	66.29
B. ED	Assam University	2022	1st Division	78.6